



Curriculum Vitae

Current through December, 2010

Sheriff Gerry D. Billy (Retired)

CURRICULUM VITAE

NAME Gerry D. Billy

PRESENT ADDRESS

Office: Billy & Associates, LLC
P.O. Box 115
Newark, Ohio 43055
(740) 344-4190 Phone
(740) 344-4190 Fax
(740) 404-1241 Cell

E-Mail: sheriffbilly@alink.com

Web Site: BillyandAssociates.com

EDUCATIONAL HISTORY

June 1990

University of Alabama
Department of Criminal Justice
P.O. Box 6365
Tuscaloosa, Alabama 35487
Master of Criminal Justice Degree - Honors

June 1980

Ohio Dominican College
1216 Sunbury Road
Columbus, Ohio 43219
Bachelor of Arts Degree
Criminal Justice - Honors

June 1975

Muskingum Area Technical College
1555 Newark Road
Zanesville, Ohio 43701
Associate of Applied Science Degree
Police Science - Honors

EMPLOYMENT HISTORY

Employed: April 2005 to April 2009

PROGRAM DIRECTOR – CRIMINAL JUSTICE

Central Ohio Technical College
1179 University Drive
Newark, Ohio 43055

Following my retirement as the Sheriff of Licking County, Ohio, I accepted a position as the Program Director for Criminal Justice at Central Ohio Technical College. As Program Director I was charged with the overall development of criminal justice curriculum and oversight of all basic police academies operated at the college under the auspices of the Ohio Peace Officer Training Council (OPOTA). I coordinated the development a new plan of study which offered a greater range of criminal justice opportunities for an Associate Degree of Applied Science, to include the new options in law enforcement, corrections and homeland security. I developed, implemented and monitored the Articulation Agreements with law enforcement and corrections agencies in a five-county area for student practicum's and supervised all full-time and adjunct instructional staff. I developed and maintained the departmental budget, approved departmental acquisitions and served as the certified OPOTA Academy Commander for both the college academies and the stand-alone basic police academies.

I resigned in April of 2009 in light of the increased demands for my service as a consultant, technical assistance advisor, and trainer on a national level. I continue to serve as a Police Academy Commander and Instructor.

LICKING COUNTY SHERIFF

155 East Main Street
Newark, Ohio 43055

Employed: January 1981 to January 2004

I completed six full terms (24 years) as the Sheriff of Licking County, Ohio, and have been in the profession of law enforcement and corrections for over three decades. As frequent speaker and trainer at state and national conferences on correctional and law enforcement issues, I have also trained in Canada and was selected to serve as an American Delegate to the annual conference of Her Majesty's Prison Service in Manchester, England. I have authored a number of articles in national publications on jail, law enforcement and management related topics and I was also the co-author of Ohio's Basic Correctional Officer's Training curriculum. I have served as a consultant to the State of Ohio, U.S. Department of Justice, the National Institute of Corrections, the Bureau of Indian Affairs, and the U.S. Attorney General's Office.

As the Sheriff of Licking County, I had a multitude of statutory, management and leadership responsibilities. The Licking County Sheriff's Office employs over 200 sworn and civilian staff with an annual budget of over \$14 million. Licking County represents the second largest geographical county in Ohio with 686 square miles and a population in excess of 150,000 people. During my tenure in office the Licking County Sheriff's Office became the first agency in Ohio and tenth in the nation to achieve the coveted Triple Crown Award for simultaneous accreditation through the National Commission on Correctional Health Care, the Commission on Accreditation for Corrections, and the Commission on Accreditation for Law Enforcement Agencies.

Employed: July 1978 to December 1980

INVESTIGATOR

Porter, Wright, Morris and Arthur
Attorneys at Law
37 West Broad Street
Columbus, Ohio 43215

Employed: June 1976 to July 1978

SPECIAL AGENT-IN-CHARGE

Tri-County Anti-Crime Unit (a multi-county drug and organized crime unit)
22 South Second Street
Newark, Ohio 43055

Employed: January 1974 to July 1976

DETECTIVE

Muskingum County Sheriff's Office
28 North Fourth Street
Zanesville, Ohio 43701

*Military Service: December 1971 to November 1973
Honorable Discharge*

MILITARY POLICE INVESTIGATOR

U.S. Army
MOS: 95B2V5

PAST PROFESSIONAL CERTIFICATIONS

- Certified Jail Manager (CJM)
- Certified Correctional Executive (CCE)
- Certified Law Enforcement Manager (CLEM)

INSTRUCTOR CERTIFICATIONS

- Recognition, Prevention, and Management of Excited Delirium and Sudden, In-Custody Deaths Instructor Certificate
- Methamphetamine Awareness Instructor Certification
- Ohio Peace Officer Instructor's Update Training – Necessary to Maintain Basic Peace Officer Instructor Status
- Ohio Peace Officer Academy Commander's Certificate
- Ohio Peace Officer Basic Training Program – Ohio Peace Officer Training Council - #1195 (permanent certificate)
- Corrections Instructor Training Program – Ohio Peace Officer Training Council - Certificate #C-0336
- American Society of Law Enforcement Trainers – LET #3583
- International Association of Correctional Training Personnel
- Criminal Justice Standards and Training Commission – Florida Department of Law Enforcement
- National Institute of Corrections – Certified Interpersonal Communications Instructor (IPC) – National Institute of Corrections
- Planning of New Institutions Instructor – National Institute of Corrections

CURRENT AND PREVIOUS PROFESSIONAL ACTIVITIES

- American Jail Association (AJA) – Past President, AJA Instructor, Awards Committee, Subject Matter Expert in Program Development, Track Manager for AJA Annual Training and Jail Expositions
- National Sheriff’s Association – Indian Affairs Committee
- International Association of Correctional Training Committee (IACTP) – Elected to the Board of Directors, Chair of the Professional Training Certification Committee, Annual Training Conference Committee
- Correctional Accreditation Association of Ohio (CAAO) – Elected to the Board of Directors as the Delegate for Ohio’s Adult Jail Facilities
- Narcotics Association of Regional Coordinating Officers (NARCO) – Past President and Training Chair
- Office of Law Enforcement Technology and Commercialization (OLETC), U.S. Department of Justice/National Institute of Justice – U.S. Representative for Adult Detention (Jails)
- Correctional Accreditation Managers Association (CAMA) – National Training Conference Track Manager; Local Adult Detention Accreditation
- Buckeye State Sheriff’s Association – Past President, Instructor in the Newly Elected Sheriff’s Academy, Training and Education Committees, Community Corrections Committee
- National Collation of Correctional Associations – American Jail Association Representative
- Ohio Bureau of Adult Detention – Ohio Minimum Jail Standards Review Committee and Subject Matter Expert
- Tiffin University – Curriculum Review and Criminal Justice Advisory Committee

SELECTED INSTRUCTION AND PRESENTATIONS

2010

- “Leadership and Management Symposium” – Incline Village, NV; November 29th – December 2nd, American Jail Association Training Symposium

- “Transitioning Into a Direct Supervision Jail” – Butte, MT; July 12th – 14th, American Jail Association Contract Training
- “Administering Inmate Medications and Staff Response to Illness and Disease” Mobridge, SD; BIA District #1 Training Seminar; April 26th – 27th

2009

- “Leadership and Management Symposium” – Lake Tahoe, NV; November 30th – December 3rd, American Jail Association Training Symposium
- “Performance, Perks and Pals: A Study of Correctional Subcultures” and “Leading by Intuition” – South Padre Island, TX; August 24th – 27th, Texas Jail Association
- “Security and Medical Working Together” – Las Vegas, NV; April 6th, National Commission on Correctional Health Care Annual Training Conference
- “Juvenile Corrections: The Interwoven Role of Security and Treatment” – Wanbli Wiconi Tipi, Rosebud Sioux Tribe, SD; February 23rd – 25th, BIA
- “Direct Supervision Transition” – Suffolk County Sheriff’s Office, Yaphank, NY; February 2nd – 5th, Contract Training
- “The Role of the Supervisor in Direct Supervision Style Jails” – Columbia, SC; January 12th – 14th; American Jail Association Contract Training

2008

- “The Role of Leadership for Line Supervisors in Jail Operations” – Lubbock, TX; November 17th – 21st, American Jail Association Training Symposium
- “The Influence of Organizational Subcultures on Employee Performance” – Sam Houston State University, TX; October 21st; Texas Jail Manager’s Annual Conference
- “Direct Supervision Training for Line Supervisors” – Omaha, NE, September 29th - October 1st, American Jail Association Contract Training
- “The Principles and Dynamics of Direct Supervision Revisited” – Boston, MA; April 21st – 23rd, American Jail Association Training Seminar
- “The Challenges of Leadership” – Hilton Head, SC; February 11th – 13th, American Jail Association Contract Training

2007

- “Jail Management and Leadership Symposium” – Reno, NV; November 26th – 29th , American Jail Association Training Seminar
- “Direct Supervision Jail Symposium” – Pocono Mountains, PA; September 24th - 27th , American Jail Association Training Seminar
- “Dynamics and Challenges of Leadership” – Omaha, NE; September 10th - 12th , American Jail Association Training Seminar
- “Supervisory Training in Indian Country Jails” – Ft. Yates, ND ; July 16th – 19th , Bureau of Indian Affairs, Standing Rock Sioux Reservation
- “Indian Country Detention: Issues and Actions” – Lower Brule, SD; May 29th – June 1st , Bureau of Indian Affairs, District 1, Lower Brule Sioux Reservation
- “Correctional Leadership” – Williamsburg, VA, April 23rd – 25th , American Jail Association Training Seminar
- “Training for Line Supervisors in Direct Supervision” – Omaha, NE, February 26th – 28th , American Jail Association Contract Training

2006

- “Jail Management and Leadership Symposium” – Reno, NV; November 27th – 30th , American Jail Association Training Seminar
- “Training for Line Supervisors in Direct Supervision Jails” – Myrtle Beach, SC; November 13th – 15th , American Jail Association Training Seminar
- “Training for Line Supervisors in Indian Country Jails” – Ft. Yates, ND ; November 6th – 8th , BIA District 1 Corrections, Standing Rock Sioux Reservation
- “Direct Supervision Jail Symposium” – Pocono Mountains, PA; September 25th - 28th , American Jail Association Training Seminar
- “Correctional Leadership Symposium” – Phoenix, AZ; July 24th – 27th , American Jail Association Training Seminar
- “A Round Table Discussion on the Principles and Dynamics of Direct Supervision Jail Management” - Salt Lake, UT; May 21th , American Jail Association’s 25th Annual Training and Exhibitor’s Conference
- “Managing Indian Country Jails in Troubled Times” - District 1 Training Conference, Standing Rock Sioux Reservation, ND; April 20th - 21st

- “Leadership in Direct Supervision” – Reno, NV; January 29th – February 2nd , American Jail Association Training Seminar
- “Training for Line Supervisors in Direct Supervision Jails” – Reno, NV; December 5-7, American Jail Association Training Seminar
- “Leadership Symposium” – Reno, NV; November 28th - 30th , American Jail Association Training Seminar
- “Emergency Preparedness for Indian County Jails” - November 14th, National Native American Law Enforcement Association’s Annual Training Conference, Las Vegas, NV
- “Direct Supervision Jail Symposium” – Pocono Mountains, PA; September 26th –29th , American Jail Association Training Seminar
- “A Round Table Discussion on the Principles and Dynamics of Direct Supervision Jail Management” - Kansas City, MO; May 15th , American Jail Association’s 24th Annual Training and Exhibitor’s Conference
- “Training for Line Supervisors” – Overland Park, KS; March 14th – 16th , American Jail Association Training Seminar
- “Training for Line Supervisors in Direct Supervision” - Tampa, FL March 7th – 9th , American Jail Association Training Seminar
- “Basic Law Enforcement Field Training Officer Program” (FTO Training for Trainers) – Naples, FL; January 24th – 28th , Collier County Sheriff’s Office
- “Basic Law Enforcement Field Training Officer Program” (FTO Training for Trainers) – Ft. Myers, FL; January 17th – 21st , South West Florida Criminal Justice Academy

2004

- “CMS Law Enforcement Field Training Officer Program” (FTO Training for Trainers) – Ft. Myers, FL; September 7 - 10, South West Florida Criminal Justice Academy
- “CMS Law Enforcement Field Training Officer Program” (FTO Training for Trainers) – Ft. Myers, FL; August 30th – September 3rd , South West Florida Criminal Justice Academy
- “CMS Transitional Training” (FTO Training for Trainers) – Ft. Myers, FL; August 26 - 27, South West Florida Criminal Justice Academy
- “Contemporary Jail Management Issues” – South Padre Island, TX; August 23rd , Texas Jail Association

2004 (Cont.)

- Key Note Speaker, – Third Indian Country Leadership Summit in Law Enforcement and Detention; July 9th, Albuquerque, NM; Bureau of Indian Affairs
- “Training for Line Supervisors in Direct Supervision Jails” – Peumansend Creek Regional Jail, Bowling Green, VA; American Jail Association Contract Training
- “Motivational Strategies for Organizational Leaders” – Mid-Atlantic States Correctional Associational Annual Conference, June 8th, Albany, NY
- “Jail Accreditation: Reaching for the Brass Ring” – Biloxi, MS; May 24th, Correctional Accreditation Managers’ Association Annual Conference
- “Fearless Leadership” – Beaumont, TX; May 17-19, In-Service Supervisory Training for the Jefferson County Sheriff’s Office
- “A Round Table Discussion on the Principles and Dynamics of Direct Supervision Jail Management” - Birmingham, AL; April 18th, American Jail Association’s 24th Annual Training and Exhibitor’s Conference
- “Basic Law Enforcement Field Training Officer Program” (FTO Training for Trainers) – Ft. Myers, FL; March 29th – April 2nd, South West Florida Criminal Justice Academy

2003

- “Leadership and Management Symposium” – Incline Village, NV; December 8-11, American Jail Association Training Seminar
- “Motivating Instructional Staff” – Philadelphia, PA; International Association of Correctional Training Personnel, November 4th, IACTP Annual Conference
- “Direct Supervision Training for Supervisors” – Columbia, SC; October 6 – 8, Richland County Detention Center
- “The Path to Organizational Accreditation” – Columbus, OH; October 3rd, Correctional Accreditation Association of Ohio Annual Conference
- “Direct Supervision Jail Symposium” – Pocono Mountains, PA; September 22 –25, American Jail Association Training Seminar
- “Basic Law Enforcement Field Training Officer Program” (FTO Training for Trainers) – Ft. Myers, FL; September 8 - 12, South West Florida Criminal Justice Training Academy

- “Training for Line Supervisors in Direct Supervision Jails” – Las Vegas, NV; June 9 - 11, American Jail Association Training Seminar
- “Transitional Training for New Supervisors” – Salt Lake, UT; June 4 – 5, Salt Lake County Sheriff’s Office
- “A Round Table Discussion on the Principles and Dynamics of Direct Supervision Jail Management” - Albuquerque, NM; May 4th, American Jail Association’s 23rd Annual Training and Exhibitor’s Conference
- “Training for Line Supervisors” – Wilmington, NC; April 31st - May 2nd, American Jail Association Training Seminar
- “Power and Politics” – Charleston, WV; January 13th, National Center for Rural Law Enforcement (NCRLE), Rural Executive Management Institute

2002

- “Jail Leadership and Management Symposium” – Reno, NV; December 9-12, American Jail Association Training Seminar
- “Power and Politics” - Providence, RI; October 22nd, National Center for Rural Law Enforcement (NCRLE), Rural Executive Management Institute
- “Operating Indian Country Jails in a Time of Turbulence” - Reno, NV; October 24th, National Native American Law Enforcement (NNALEA) Annual Conference
- “Common Sense Leadership” – Syracuse, NY; October 14-15, Onondaga County Sheriff’s Office
- “Direct Supervision Jail Symposium” – Pocono Mountains, PA; September 30th –October 3rd, American Jail Association Training Seminar
- “Basic Law Enforcement Field Training Officer Program” (FTO Training for Trainers) – Ft. Myers, FL; September 9th – 13th, South West Florida Criminal Justice Academy
- “Innovations in Jail Management” – Albuquerque, NM; July 18th, NIC Indian County Jails Summit
- “Contemporary Issues Facing Ohio’s Jails” – Canton, OH; June 4th, Ohio County Commissioner’s and Administrator’s Annual Conference
- “Planting Leadership Seeds”, “Management by Design”, and “ Employee Motivation” – San Antonio; TX, May 21-23, Texas Jail Association’s Annual Training Conference

2002 (Cont.)

- “Accreditation Information Management Systems” – Columbus, OH; May 6th , 15th National Correctional Accreditation Managers Association Training Conference
- “The Principles and Dynamics of Direct Supervision Jail Management” - Milwaukee, WI, April 28th , American Jail Association’s 22nd Annual Training and Exhibitor’s Conference
- “Power and Politics” – Little Rock, AK; April 25th , National Center for Rural Law Enforcement (NCRLE), Rural Executive Management Institute
- “Basic Field Training Officer Program” – Ft. Myers, FL; March 25-29, South West Florida Criminal Justice Training Academy
- “Training for Trainers in Direct Supervision” Tampa, FL; March 18-21, American Jail Association Training Seminar
- “Youth in Crises: Suicide in Indian Country” – Standing Rock Reservation, Ft. Yates, ND; February 25-26, Standing Rock Sioux Tribe Outreach Program
- “Training for Line Supervisors in Direct Supervision Jails” – Las Vegas, NV; January 28 – 30, American Jail Association Training Seminar

2001

- “Jail Management and Leadership Symposium” – Incline Village, NV; December 3-6, American Jail Association Training Seminar
- “Training on a Limited Budget” – Green Bay, WI; November 15, National Training Conference for Criminal Justice and Community Leaders
- “Management Strategies for Indian County Jails” – Albuquerque, NM; October 25th , National Native American Law Enforcement Association’s Annual Training Conference
- “FTO Program Development in Direct Supervision” – West Palm Beach, FL; October 15th , International Association Of Correctional Training Personnel Annual Conference and Exhibit
- “The Pros and Cons of Correctional Accreditation” –, Akron, OH; October 10th Correctional Accreditation Association of Ohio Annual Conference
- “Creating Ideas for Alternatives to Incarceration” Lexington, KY; October 8th , National Association of Pre-Trial Services Agencies Annual Conference

2001 (Cont.)

- “Direct Supervision Jail Symposium” – Pocono Mountains, PA; October 1-4, American Jail Association Training Seminar
- “Advanced FTO Training: Training for Trainers” – Ft. Myers, FL; August 6-8, South West Florida Criminal Justice Training Academy
- “Basic Field Training Officer Program” – Ft. Myers, FL; July 30th – August 3rd , South West Florida Criminal Justice Training Academy
- “Dealing With Jail Overcrowding” – Warren, OH; July 11th , Northeast Ohio Jail Administrators Association
- “The Principles and Dynamics of Direct Supervision Jail Management” – Columbus, OH; April 22nd , American Jail Association’s 21st Annual Training and Exhibitor’s Conference
- “Leadership Training for Supervisors” – Syracuse, NY; April 1-2, Onondaga County Sheriff’s Office In-Service Training
- “Basic Field Training Officer Program” – Ft. Myers, FL; March 12-18, South West Florida Criminal Justice Training Academy
- “Training for Trainers in Direct Supervision” – Annapolis, MD, February 19-23, American Jail Association Agency Contract
- “Learning to Lead: Training for Supervisors and Administrators” – Charleston, WV, January 31 – February 2, West Virginia Regional Jail and Correctional Facility Authority

2000

- “Leadership, Ethics and Visioning” – Columbia, SC; December 11-13, American Jail Association Training Seminar
- “Reducing Jail Liability” – Columbus, OH; December 5th , Newly Elected Sheriff’s Academy, Ohio Peace Officer Training Academy
- “Basic Field Training Officer Program” – Ft. Myers, FL; November 27th – December 1st , South West Florida Criminal Justice Training Academy
- “Creating Organizational Change” – Akron, OH; November 14th , Buckeye State Sheriffs’ Association Annual Training Conference
- “Jail Leadership and Management Symposium” – Las Vegas, NV; October 23-26, American Jail Association Training Seminar

2000 (Cont.)

- “Direct Supervision Jail Symposium” – Pocono Mountains, PA; September 18 - 22, American Jail Association Training Seminar
- “Developing Supervisory Skills” – Standing Rock Reservation, Ft. Yates, ND; August 28-29, Regional Training Initiative in affiliation with the Bureau of Indian Affairs
- “Training: The Key to Staff Safety” and “Professional Recognition Through Certification” – San Antonio, TX; August 16 – 17, American Correctional Association’s Annual Congress of Corrections
- “A Corrections Perspective: Issues and Answers” – Biloxi, MS; July 11th, National Organization of Black Law Enforcement Executives (NOBLE) Annual Training Conference
- “A Vision of Our Correctional Future” and “Managing Problem Employees” – Austin, TX; May 23rd, Texas Jail Association’s Annual Training Conference
- “An Introduction to Direct Supervision Jail Management” – San Antonio, TX; May 24-26, US Department of Justice, Immigration and Naturalization Services
- “Leadership in Corrections” – Nashville, TN; May 8th, Tennessee Jail Manager’s Association Annual Conference
- “Principles and Dynamics of Direct Supervision” – Sacramento, CA; April 30th, American Jail Association’s 20th Annual Training and Exhibitor’s Conference
- “An Introduction to Direct Supervision Jail Management” – Miami, FL; April 3-5, US Department of Justice, Immigration and Naturalization Services
- “Law Enforcement and Corrections in the 21st Century” – Tiffin, OH; April 8th, Graduate Studies Symposium, Tiffin University
- “Training for Line Supervisors” – Columbia, SC; April 30-31, Pamunky Regional Jail Authority In-Service Training Initiative
- “A Long Way From Mayberry: Training for Supervisors” – Charleston, WV; April 20-22, West Virginia Regional Jail and Correctional Facility Authority
- “Training for Line Supervisors in Direct Supervision” – Las Vegas, NV; March 13-15, American Jail Association Training Seminar
- “Innovation and Motivation: The Direction of America’s Jails” – Irving, TX; February 24th, National Sales Conference of Evercom Telecommunications

- “Training for Line Supervisors in Direct Supervision” – Clearwater, FL; February 14-16, American Jail Association Training Seminar

1999

- “Training for Trainers in Direct Supervision” – Albuquerque, NM; December 13-16, American Jail Association Training Seminar
- “Jail Management and Leadership Strategies” – Lake Tahoe, NV; November 15-18, American Jail Association Training Seminar
- “Transitioning in a New Jail Training” – Minneapolis, MN; November 1-3, Hennepin County Sheriff’s Office
- “Jail Security and Supervisory Training” – Caldwell, ID; October 25-27, Canyon County Sheriff’s Office
- “Direct Supervision for Line Staff: Sessions 1 and 2” – Ft. Myers, FL. October 11-15, Lee County Sheriff’s Office
- “Recruitment, Selection, and Retention of Staff” – Oneida Reservation, Green Bay, WI; September 29th, National Training Conference for Criminal Justice and Community Leaders
- “Direct Supervision Jail Symposium” – Pocono Mountains, PA; September 20- 23, American Jail Association Training Seminar
- “Direct Supervision Training for Line Staff” – Madison, WI; July 12-14, Madison County Sheriff’s Office In-Service Training
- “Implementing an Inmate Processing Fee Program” – Charleston, WV; June 22-24, West Virginia Regional Jail and Correctional Facility Authority
- “Direct Supervision for Supervisors” Ft. Myers, FL; June 16-17, South West Florida Criminal Justice Academy
- “Principles and Dynamics of Direct Supervision” – Ft. Worth, TX; May 23rd American Jail Association’s 19th Annual Training and Exhibitor’s Conference
- “Supervisory Skills Training” – Caldwell, ID; May 4-7, Canyon County Sheriff’s Office in affiliation with the Idaho POST Commission
- “Leadership, Ethics and Visioning” – Nashville, TN; April 26-28, American Jail Association Training Seminar

1999 (Cont.)

- “Implementing Direct Supervision Strategies” – Ft. Smith, AK; April 7-9, University of Arkansas, Criminal Justice Institute
- “Leadership and Managing Organizational Change” – Austin, TX; March 31st, Texas Association of Counties Annual Training Conference
- “Training for Line Supervisors” – Tampa, FL; March 22-24, American Jail Association Training Seminar

1998

- “Jail Management and Leadership Strategies” – Reno, NV; November 16-19, American Jail Association Training Symposium
- “Direct Supervision: An Inmate Management Strategy for the Next Century” – Green Bay, WI; November 12th, Fox Valley Technical College Regional Training Conference
- “Improving Your Supervisory Skills” – Little Rock, AK; October 26-29, University of Arkansas, Criminal Justice Institute
- “Training for Line Supervisors” – Portland, OR; October 19-21, American Jail Association Training Seminar
- “Direct Supervision Jail Symposium” – Pocono Mountains, PA; September 21- 24, American Jail Association Training Seminar
- “Legal Issues” – Reno, NV; September 7-10, American Jail Association Training Symposium
- “Correctional Accreditation for Jails” – Detroit, MI; August 8th, American Correctional Association Training Conference and the Commission on the Accreditation for Corrections
- “Interpersonal Communications Skills Training I and II” – Caldwell, ID; May 25-28, Canyon County Sheriff’s Office in affiliation with the Idaho POST Academy
- “Personnel Issues” and “Unraveling the Leadership Riddle” – Austin, TX; May 13-14, Texas Jail Association Annual Training Conference
- “Changing of the Guard: Managing a Direct Supervision Housing Unit” – April 26th, American Jail Association’s 18th Annual Training and Exhibitor’s Conference
- “Training for Trainers in Direct Supervision” – Arlington, VA; March 16-19, American Jail Association Training Seminar

1997

- “Training for Line Supervisors” – Charlotte, SC; January 26-28, Mecklenburg County Sheriff’s Office In-Service Training
- “The Privatization of Punishment: The Debate Over Corporate Corrections” – Columbus, OH; December 2nd, Ohio County Commissioners Association Annual Conference
- “Direct Supervision Management” – Little Rock, AK; Pulaski County Sheriff’s Office In-Service Training in cooperation with the University of Arkansas Criminal Justice Institute
- “Jail Management and Leadership Strategies” – Las Vegas, NV: October 20-23, American Jail Association Training Symposium
- “Direct Supervision Jail Symposium” – Pocono Mountains, PA; September 15-18, American Jail Association Training Seminar
- “Supervisory Skills Development” – Des Moines, IA; July 21-25, Staff Training Initiative for the Polk County Sheriff’s Office
- “Interpersonal Communications Skills in the Corrections Setting” – Hillsborough, OR; In-Service Training for the Washington County Detention Division
- “Direct Supervision Training for Line Supervisors” – Arlington, VA; June 9-11, American Jail Association Training Seminar
- “Correctional Manager Certification” and “Principles and Dynamics of Direct Supervision”- Salt Lake, UT; May 18-22, American Jail Association’s 18th Annual Training and Exhibitor’s Conference
- “Direct Supervision Training for Line Supervisors” – Seattle, WA; April 28-30, American Jail Association Training Seminar
- “Converting to Direct Supervision” – Ann Arbor, MI; April 21-23, In-Service Detention Training for the Washtenaw County Sheriff’s Office
- “Principles of Jail Leadership and Management” – Memphis, TN; April 7-9, American Jail Association Training Seminar
- “Legal Issues” – West Palm Beach, FL; March 3-5, American Jail Association Training Seminar
- “Managing Problem Employees” – Columbus, OH; February 20, Buckeye State Sheriffs’ Association Training Seminar

1997 (Cont.)

- “The State of America’s Jails” – Manchester, England; February 12th, U.S. Delegate to Her Majesty’s Prison Service Annual Conference
- “Direct Supervision Training” – Des Moines, IA; January 27-29 Staff Training Initiative for the Polk County Sheriff’s Office
- “Interpersonal Communications Skills in the Correctional Setting” Des Moines, IA; January 30-31, Staff Training Initiative for the Polk County Sheriff’s Office

SELECTED TECHNICAL ASSISTANCE PROJECTS*

Facility Assessment: National Institute of Corrections (N.I.C) Consultant, Rankin County MS.

Establishing and Inmate Per Diem Rate: National Institute of Corrections (N.I.C) Consultant, Union County, Iowa

Consultant and Trainer; Development and implementation of the current inmate processing fees protocol for the West Virginia Regional Jail and Correctional Facility Authority, Charleston, WV.

Policies and Procedures Development: Bureau of Indian Affairs, Lower Brule Sioux Tribe, Lower Brule Reservation, SD.

Planning of New Institutions (PONI); N.I.C. Lead Consultant, Ravalli County, MT.

Functional Facility Plans Review; N.I.C. Lead Consultant, Washington County, ID.

Federal Grant Development Strategies for Indian County Detention: Exploration of Federal grants availability and strategies for grant writing and submission, BIA, Albuquerque, NM

Drug Interdiction Project; Department of Justice Consultant, Pennsylvania Department of Corrections, Greaterford Prison, PA.

Developing a Jail Transition Plan; N.I.C. Lead Consultant, Beaufort County, SC.

Staffing Analysis; Consultant, Corrections Commission of North West Ohio, Stryker, OH.

*This section is intended to demonstrate the range of expertise and types of projects completed by Gerry Billy, not the totality of his

Development of Policies, Procedures and Post Orders; Seneca County Jail, Tiffin, Ohio

Facility Assessment: National Institute of Corrections (N.I.C) Consultant, Tishomingo County, MS.

Managing a Small Jail; N.I.C. Program development and Instructor, National Academy of Corrections, Longmont, CO.

Project Director and Trainer: Development and delivery of SA-PREP (Substance Abuse Pre-Entry Program), a innovative pre-release inmate program presented to over 1,000 inmates housed in the West Virginia Regional Jail System.

Local Jail Systems Inspection and Recommendations for Change; N.I.C. Lead Consultant, Sunnyside, WA.

Managing Large Jail Systems; N.I.C. Program development and Instructor, National Academy of Corrections, Longmont, CO.

Developing Protocols for the Implementation of Inmate Processing Fees: State of West Virginia, Regional Jail and Correctional Facility Authority

Pre-Occupancy Inspection and Recommendations; Technical Assistance Network of Ohio (TANO) Consultant, Euclid City Jail, Euclid, Ohio

Local Jail Systems Assessment; N.I.C. Lead Consultant, Mohave County, AZ.

Facility Transition Planning; Consultant, Raleigh/Durham, NC.

Operational Assessment; N.I.C. Lead Consultant, Carson City, NV.

State Jail Inspectors as Change Agents; Program development and Instructor, National Academy of Corrections, Longmont, CO.

Consultant: Staffing Analysis and Operational Recommendations; Mahoning County, OH.

Operational Assessment of Regional Jail System ; Consultant, U.S. Bureau of Justice Assistance, West Virginia Regional Jail and Correctional Facility Authority, South Central Regional Jail, Charleston, WV.

Local Criminal Justice System Assessment; N.I.C. Lead Consultant, Bibb County, AL.

Inmate Capacity Recommendation and Staffing Analysis; Consultant, Muskingum County Jail, OH.

Planning of New Institutions (PONI); N.I.C. Lead Consultant, Newton, IN.

Jail Facility Assessment and Defense Preparation; Consultant, Marshall County Jail, Guntersville, AL.

Jail Facilities Assessments; Consultant, evaluation of nine (9) Southeastern Ohio jails for the Buckeye Joint-County Self-Insurance Council

Local Criminal Justice Systems Assessment; N.I.C. Consultant, Osceola County Sheriff's Office, Kissimmee, FL.

Facility Assessment; N.I.C. Lead Consultant, Lewis County Detention Center, Vanceburg, KY.

Recognized Local Corrections Expert; Federal Court

Recognized Law Enforcements Procedures Expert; Federal Court

Recognized Law Enforcement/Local Corrections Expert; Arbitration Hearings

PROFESSIONAL COMMISSIONS AND APPOINTMENTS (Past and Present)

Ohio Minimum Jail Standards Review and Revision Committee

- Appointed by the Ohio Bureau of Adult Detention as a subject matter expert to assist in the review and revision of the current minimum standards for full-service jails in Ohio.

Continuing Education Committee for Ohio Sheriffs

- Initially appointed by Order of the Ohio Attorney General, Honorable Lee Fisher, 1992

Chairman, Certified Jail Manager (CJM) Project and Subject Matter Expert

- American Jail Association

An Analysis of Tasks Performed by Ohio's Law Enforcement Officers

- Project initiator and subject matter expert, Ohio Office of Criminal Justice Services (Volumes 1-7), 1994-1997

Minority Over-Representation Commission, Ohio

- Department of Corrections and Rehabilitation, appointed to Commission as President of Buckeye State Sheriff's Association, 1994

Ohio DNA Research Study

- Appointed by Director of Ohio Bureau of Criminal Identification and Investigators, 1993

Director, Interstate Homicide Task Force

- Initially appointed by Attorney General Lee Fisher, 1991

Director and Chairman of the Board, Central Ohio Drug Enforcement Task Force (CODE TF)

- Developed and coordinated the operation of a six-county, 23 law enforcement agency drug task force operating in Central Ohio.

Governor's Committee on Prison Crowding

- Appointed by Executive Order of the governor of the State of Ohio, Honorable Richard F. Celeste, August 1984

SELECTED HONORS AND AWARDS

WHO'S WHO IN AMERICA (2003)

Marquis Who's Who Publication Board

ARKANSAS TRAVELER (2002)

Presented through the Office of Governor in recognition of contributions to the advancement of the criminal justice profession in the State of Arkansas, awarded April 23, 2002.

PRESIDENTIAL SERVICE AWARD FOR DISTINGUISHED SERVICE (2002)

Honored as Past President of the American Jail Association and for serving as a 13 year member of the AJA Board of Directors.

HONORARY MOUNTAINEER (2000)

Presented by Governor Underwood in recognition of contributions to the advancement of the West Virginia Regional Jail and Correctional Facility Authority, awarded March 23, 2000.

AWARD OF EXCELLENCE: Best Practices-Excellence in Corrections (1998)

American Correctional Association

OUTSTANDING LAW ENFORCEMENT OFFICER OF OHIO (1992)

Selected as the Outstanding Law Enforcement Officer of Ohio by the Veterans of Foreign Wars (Ohio VFW) Also selected as the National Runner-Up in 1993 by a National VFW Committee as the Ohio winner.

RECOGNITION FOR OUTSTANDING PROFESSIONAL ACHIEVEMENT (1991)

Honored before the Ohio Senate

Senator Stanley J. Aronoff, President of the Ohio Senate

Senator Steven O. Williams, 31st District

**WHO'S WHO OF EMERGING LEADERS IN AMERICA (First Edition)
(1987-1988)**

Marquis Who's Who Publication Board

SELECTED HONORS AND AWARDS (Cont.)

THE OUTSTANDING CRIMINAL JUSTICE PROFESSIONAL OF OHIO (1988)

Ohio Council of Criminal Justice Education

**BABE RUTH BASEBALL INTERNATIONAL APPRECIATION AWARD
(1988, 1986)**

For serving as the Host President of the Babe Ruth World Series

WHO'S WHO IN THE MIDWEST (Twentieth Edition) (1986-1987)

Marquis Who's Who Publication Board

OUTSTANDING YOUNG MAN OF LICKING COUNTY (1983)

Newark Area Jaycees

OUTSTANDING YOUNG MEN OF AMERICA (1985, 1983, 1982, 1981)

U.S. Jaycees